

Dear Friends and Colleagues:

I'm pleased to share with you this 2007 Annual Report of the Greater Philadelphia Cultural Alliance. Both the accomplishments of the past year, and the exciting plans for the year upcoming, are a reflection of the collective impact of partnerships.

Greater Philadelphia's renaissance is due in large part to our ability to leverage relationships across sectors, geographic boundaries, and historical convention. Nowhere has this renewed sense of energy and optimism been more evident than in arts and culture's new integral role in regional planning and community engagement.

My thanks to our members, partners, board, and staff for your passion and openness to a *Greater* Philadelphia. Our region deserves the best, and you are delivering it. On behalf of all of us at the Cultural Alliance, I thank you for the privilege of making those connections and helping to see them through to fruition. We've only just started.

Figgy Amsterdam

Peggy Amsterdam President

Our Mission

The mission of the Greater Philadelphia Cultural Alliance is to lead the effort to expand awareness of, participation in and support for arts and culture in the region.

Our Vision



The Greater Philadelphia region is a place where people are passionately involved in and supportive of arts and culture, and a place admired throughout the world for its quality of life made possible by diverse cultural experiences and creativity.



Our Goals

- The Cultural Alliance has six goals to leverage the collective strength of its members:
 - GOAL I: To Increase Support for the Cultural Sector
 - GOAL 2: To Sustain and Grow Awareness of the Cultural Sector
 - GOAL 3: To Increase Participation in Arts and Culture
 - GOAL 4: To Provide Non-Profit Cultural Organizations with Direct Services that Increase Income, Increase Capacity or Decrease Costs
 - GOAL 5: To Capitalize on the Role that Arts and Culture Can Play in Broader Community and Regional Public Policy
 - GOAL 6: To Sustain the Organization so that it is Progressive, Dynamic, Effective, Well Managed and Financially Stable



Greater Philadelphia Cultural Alliance, why they are great! The staff is supportive and knowledgeable often helping us to see a path where there wasn't one. Programs are informative and bring the arts community together. One leaves with a sense of renewed energy and importance of our work. The MAC mosaic mural "Handle with Care" was partially funded by the 5caf. This acknowledgement of our mission was very affirming

AWARENESS & ADVOCACY THROUGHOUT THE REGION

The primary objective of the Cultural Alliance's policy work is to advance policy favorable to Greater Philadelphia's arts and culture sector. To that end, we aim to provide respected research about the field, build effective advocacy campaigns, and to integrate arts and culture into broader regional policy development. In FY 2007, the Cultural Alliance made important advances in all of these areas.

Our research initiatives included the production of two key reports. The first report, *Portfolio*, was released at the Alliance's annual meeting in September 2006. *Portfolio* provided an in-depth look at the scope and health of the local nonprofit cultural sector. This landmark study, based upon data from over 200 organizations in the Pennsylvania Cultural Data Project, documents that the region's cultural sector is widely utilized by its citizens and contributes significantly to the region's economic and employment base. At the same time, the report also shows that the sector must improve its compensation structure and its public and corporate support.

The second report, *Arts & Culture in the Metropolis: Strategies for Sustainability*, was released in March, 2007 Written by the RAND Corporation, and co-sponsored with the William Penn Foundation, this study examined cultural support structures in Philadelphia and 10 comparable cities from around the U.S. These timely research reports clearly helped inform policy debate in the 2007 Philadelphia mayoral election. During the primary season, all five Democratic candidates for mayor and the Republican nominee announced specific arts and culture platforms and pledged to open an office of arts and culture, one of the primary recommendations of *Arts & Culture in the Metropolis*.

The Alliance was equally active on the advocacy front. In 2007, we established a \$60 million goal for a regional funding mechanism—a figure which was subsequently embraced by the Philadelphia Inquirer's editorial board. Our city and suburban task forces on regional funding continued to explore alternative funding models and build key relationships that will be essential to our future policy approach. We co-hosted with the Arts & Business Council, Theater Alliance and Dance/USA Philadelphia a Mayoral Forum, "It's About the Arts!," which attracted four candidates and 300 attendees. Building on the capability of the Alliance's online advocacy center, we also leveraged our network of members to promote the "Vote the Arts" agenda and our Get Out the Vote (GOTV) effort for the May primary. The latter effort resulted in widespread curtain speeches, a postcard campaign to 27,000 likely voters, leaflet distribution to audiences, "Vote" buttons on member websites, and extensive board and staff issue briefings.

The Alliance also continued to pursue its policy initiatives around regionalism. With two dedicated county outreach staff, the Alliance expanded our targeted arts-based community development efforts to 14 neighborhoods and towns. As part of this regional effort, the Alliance provides an online community partner events calendar; promotion and networking of community events and festivals (such as monthly events like "First Fridays"); and local arts service organization and anchor community arts center planning.

JUDY FOWLER, MEDIA ARTS COUNCIL

Finally, the Cultural Alliance successfully recruited and entered into a contract with Americans for the Arts (AFTA) to host the 2008 AFTA conference. This high-profile national conference will bring 1,500 of the country's cultural leaders to Philadelphia and provide a forum to showcase our region during a presidential election year.





RECENT REPORTS ON CULTURAL SECTOR HELPED SET THE STAGE FOR A MAYORAL CANDIDATES FORUM IN APRIL



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Funder Acknowledgments: The Cultural Alliance's cultural policy work is supported by a grant from The William Penn Foundation. The Online Advocacy Center is supported by The Philadelphia Cultural Management Initiative, funded by The Pew Charitable Trusts, administered by The University of the Arts. Additional support for research services is provided by The Dolfinger-McMahon Foundation. Policy activities also made possible with the support of The Lincoln Financial Foundation. Planning for the 2008 Americans for the Arts Convention was supported by The William Penn Foundation, The Pew Charitable Trusts, Pennsylvania Council on the Arts, Independence Foundation, and Pennsylvania Department of Community and Economic Development.

Most people are reluctant to spend money on a performance or an event they know nothing about. But, once given the chance to try something through a program such as 'Funsavers' I think people are more likely to purchase tickets to a similar event even without a discount – myself included!

MARY A. BISSETT, TRUST OFFICER, PNC WEALTH MANAGEMENT

The centerpiece of the Cultural Alliance's marketing effort is the Campaign for Culture. Now in its sixth year, the Campaign is a national model of collaborative cultural marketing that has expanded attendance, boosted earned income, and increased marketing capacity at organizations throughout the region.

Marketing

INCREASING PARTICIPATION & ATTENDANCE

In FY 2007, our signature electronic marketing programs continued to grow. The PhillyFunGuide web site attracted 1.3 million unique visits, up 31% over last year. Calendar content also increased, with a record 6,500 events entered. Our community and media partnerships also grew, and PhillyFunGuide.com is now the source calendar on 16 partner web sites.

Our FunSavers weekly e-mail program also continued to thrive. In FY 2007, we topped the 60,000 subscriber threshold, an 18% increase. Since the program's inception, we have now returned over \$2 million to 250 cultural organizations from the sale of seats and admissions that would otherwise have gone empty. In FY 2007, we also exported Philadelphia's electronic marketing model to peers in other parts of the country, with PhillyFunGuide.com and FunSavers programs being replicated in Baltimore, Charlotte, Harlem and New Orleans. The Cultural Alliance took a particularly active role in New Orleans, working closely with The Pew Charitable Trusts to help the Arts Council of New Orleans launch NOLAFunGuide.com, a targeted Hurricane Katrina recovery initiative.

The Alliance's cooperative and capacity building programs also expanded in FY 2007. We launched a new web-based platform for the popular mailing list co-op. The new automated list exchange enhanced flexibility and speed of the program, while further reducing costs for members. As a result, the number of participants grew from 65 to 83 organizations. The Philadelphia region now has the largest mailing list co-op in the country, with 475,000 net names, representing 1 in 5 households in the region. Similarly, the advertising co-op also continued to provide an important marketing vehicle to Alliance members. With a more flexible menu of media outlets, the advertising co-op placed almost \$300,000 in media, including a firstever offering in the New York Times. The Alliance also garnered record attendance at our "Breakfast Club" research roundtables and workshops. Finally, we produced two major promotions to boost consumer trial—Arts & Culture Fest, a four-day event produced in partnership with Center City District, and "5 Weeks of Family Fun," a half-price promotion celebrating family cultural participation at 36 participating organizations during the period between Mother's Day and Father's Day.

In addition to the Campaign for Culture initiatives, the Alliance also continued to pursue media relations on behalf of the sector. In FY 2007, we placed 278 media stories, up 32% from the prior year. Coverage appeared in all major media outlets and included lead stories, editorials and op-ed pieces.

FUNSAVERS SUBSCRIBERS



PHILADELPHIA CULTURAL MAILING LIST PARTICIPANTS



CUMULATIVE REVENUE RETURNED TO CULTURAL ORGANIZATIONS



CHUM, THE ADVENTURE AQUARIUM SHARK MASCOT, AND GOLDILOCKS CELEBRATE THE LAUNCH OF 5 WEEKS OF FAMILY FUN WITH YOUNG FRIENDS AT THE PLEASE TOUCH MUSEUM. The Cultural Alliance's grantmaking programs are a key element in our overarching policy strategy of promoting regionalism. Now in their sixth and fourth years respectively, the Alliance's 5-County Arts Fund and Program Stream are both funded in large part through the Pennsylvania Council on the Arts' Partners in the Arts program. They provide important seed capital to emerging arts projects and programs that are essential to nurturing the development of culture throughout the five county region. More importantly, they open doors and build relationships with suburban policy makers. Ultimately, those relationships will be critical to any effort to develop a sustainable regional cultural funding stream.

IRTURING CULTURE WITH SEED CAPITA

In FY 2007 we were able to make 180 re-grants totaling \$397,211 throughout the five counties of Southeastern Pennsylvania. The grants were awarded via a thorough objectives-based peer review process, and are distributed throughout the five counties.

APPLICATIONS BY COUNTY





(L-R) JULIE SWARTZ AND LENESA SMITH OF ABINGTON YMCA AND PEGGY AMSTERDAM AND JANE LEWEL, RESPECTIVELY OF THE CULTURAL ALLIANCE AND PHILADELPHIA MUSIC MAKERS MAGAZINE, ATTENDING 5-COUNTY ARTS FUND CHECK CEREMONIES.

Funder Acknowledgments: The Program Stream and 5-County Arts Fund are Pennsylvania Partners in the Arts programs of the Pennsylvania Council on the Arts, a state agency. They are funded by the citizens of Pennsylvania through an annual legislative appropriation, and administered locally by the Greater Philadelphia Cultural Alliance. The Pennsylvania Council on the Arts is supported by the National Endowment for the Arts, a federal agency.

The 5-County Arts Fund is supported by PECO. Some Montgomery County projects are also funded, in part, by an appropriation from Montgomery County.

The Cultural Alliance has been very effective in helping to promote the arts as a whole as an economic force in Philadelphia. JENNIFER BOGNAR, DIRECTOR OF DEVELOPMENT, THE ROCK SCHOOL

GROWING STRONGER TOGETHER

Cultural Alliance membership grew for a sixth straight year, reaching an all-time high of 354 members. This growth is reflective not just of the Alliance's relevance to the sector, but also of the vibrancy of the sector itself. As existing and emerging organizations create an environment that fosters creativity and increases Philadelphia's reputation as a cultural mecca, the Cultural Alliance remains committed to providing aggregated services, policy, and marketing support that maximize their time and financial resources.

To that end, in FY 2007, we held Alliance Day, a daylong conference dedicated to helping members understand and take full advantage of the full array of Cultural Alliance services and programs that are available to them. One hundred fifty people attended the conference, which included workshops on research, advocacy, planning, marketing, insurance, and discounted services.

The Alliance also conducted a survey this year to gauge member satisfaction and identify members' current and future needs. Eightythree percent of members who responded reported that value for dues was good or excellent, a fact reinforced by the Alliance's annual renewal rate which has remained above 90% in each of the last six years. Top-ranking

MEMBERSHIP GROWTH

Y 07		3.
Y 06		333
Y 05		312
Y 04		283
Y 03	2	265
Y 07	24	5

benefits included the Alliance's electronic marketing initiatives, research, advocacy, job bank and Cultural Resource Directory.

Finally, in FY 2007, the Cultural Alliance conducted an in-depth analysis of its member health insurance program. Given the importance of employee retention, benefits, and the skyrocketing insurance premiums being experienced nationwide, it was imperative to ensure that the Alliance's program was keeping pace with marketplace developments. Ultimately, the Alliance decided to offer multiple health insurance provider options and enter into a benefits partnership with Commonwealth Consulting Group, so that members can continue to receive the kind of personal attention they have come to expect from the Alliance, while now having access to a full range of benefits, pricing, and products through an experienced benefits partner. The Cultural Alliance's health insurance study was supported by the Samuel S. Fels Fund.

MEMBERS BY DISCIPLINE

Community Art/Cultural Organization14%Councils/Agencies/Societies10%Dance6%Education & Instruction8%Foundations/Fellowships1%
Dance6%Education & Instruction8%
Education & Instruction 8%
Foundations/Fellowships 1%
Folk & Traditional Arts 1%
Historic/Cultural Preservation 8%
Libraries/Archives 3%
Literature/Publications 1%
Media Arts (Film/Radio/TV) 3%
Museums 7%
Music 15%
Presenting Organization/ 3%
Performance Spaces
Science, Nature, & Gardens 3%
Service & Membership Organization 6%
Theater 14%
Visual Arts 3%

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Financial Results FY2007

The Cultural Alliance remains in strong financial health. We completed FY 2007 with net assets of \$3.2 million, of which \$763,000 are unrestricted. This reserve represents three months' operating expenses and is consistent with the board-established reserve in our five-year strategic plan. The annual increase of \$43,000 in unrestricted net assets for FY 07 is equivalent to net income of 1.5%.

The Alliance has no significant debt, and the restricted portion of assets consists primarily of accounts receivable from funders for multi-year grants that extend into fiscal years 2008 and 2009.

LACION

The Cultural Alliance received major grants from the William Penn Foundation, The Pew Charitable Trusts, and the Pennsylvania Council on the Arts to support the 2008 Americans for the Arts Convention, New Orleans FunGuide, and general operating expenses.

Additionally, other Alliance projects and operations continue to be funded by multi-year grant commitments made in earlier years, including those from The Pew Charitable Trusts, William Penn Foundation, and Independence Foundation.



BALANCE OF UNRESTRICTED NET ASSETS

\$2,000,000





THE PEW CHARITABLE TRUSTS

Operating support for the Cultural Alliance in FY 07 is provided by the William Penn Foundation; The Pew Charitable Trusts; Pennsylvania Council on the Arts, a state agency funded by the Commonwealth of Pennsylvania and the National Endowment for the Arts, a federal agency; Independence Foundation; Philadelphia Cultural Fund; Barra Foundation; and the Cultural Alliance's Board of Directors and individual donors.

STATEMENT OF FINANCIAL POSITION For the years ended June 30

			2007
TS	CURRENT ASSETS	2007	2006
ASSETS	Cash	\$1,711,490	\$1,373,712
A	Grants and accounts receivable	27,000	2,278,275
	Prepaid expenses	28,764	22,423
	Total Current Assets	\$1,767,254	\$3,674,410
	FIXED ASSETS		
	Furniture and equipment	\$127,919	\$124,393
	Less: Accumulated depreciation	(109,703)	(94,870)
		\$18,216	\$29,523
	OTHER ASSETS		
	Security deposits	\$8,000	\$8,000
	Grants & accounts receivable	1,464,500	-
	Total Other Assets	\$1,472,500	\$8,000
	Total Assets	\$3,257,970	\$3,711,933
5	CURRENT LIABILITIES		
ASSETS	Accounts payable and accrued expenses	\$87,482	\$64,911
AS	Deferred revenue	-	10,490
RET	Total Current Liabilities	\$87,482	\$75,401
2			
	NET ASSETS		
Ē	Unrestricted	\$763,169	\$720,579
3IL	Temporarily restricted	2,407,319	2,915,953
LIABILITIES		\$3,170,488	\$3,636,532
	Total Liabilities & Net Assets	\$3,257,970	\$3,711,933

STATEMENT OF ACTIVITIES

For the years ended June 30

		TEMPORARILY			
SUPPORT & REVENUE	UNRESTRICTED	RESTRICTED	2007 TOTAL	2006 TOTAL	
Contributions & grants	\$210,323	\$1,552,943	\$1,763,266	\$2,158,895	
Members' dues & fees	297,067		297,067	204,179	
Health service fees	135,186		135,186	142,322	
Co-op ad fees	124,187		124,187	112,166	
Publications & seminars	5,500		5,500		
Other income	56,817		56,817	58,309	
Interest income	51,578		51,578	58,309	
Net assets released from restrictions:				42,376	
Satisfaction of program restrictions	2,061,577	(2,061,577)	-		
Total Support & Revenue	\$2,942,235	\$(508,634)	\$2,433,601	\$2,729,814	
EXPENSES					1111年4月
Programs services	\$2,286,137		\$2,286,137	\$2,070,550	
General & management	442,095		442,095	311,955	
Fundraising	171,413		171,413	103,985	
Total Expenses	\$2,899,645	\$-	\$2,889,645	\$2,486,490	
Changes in Net Assets	\$42,590	\$(508,634)	\$(466,044)	\$243,324	
Net Assets, Beginning	720,579	2,915,953	3,636,532	3,393,208	
Net Assets, Ending	\$763,169	\$2,407,319	\$3,170,488	\$3,636,532	
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Looking Ahead 2008

The Cultural Alliance is at a pivotal moment in its history—one we have been building towards over the past several years. We have established data tools and published research that makes a quantifiable and compelling case for culture. We have thoughtfully crafted policy objectives and built relationships with key stakeholders. We have established marketing vehicles that modernize and unify our communications, and make culture more accessible and appealing to the public. Our membership is at an all time high and is armed with effective, technology-based advocacy and marketing tools.

Yet all of this preparation will mean little if we fail to seize this moment. With a new mayoral administration taking office in Philadelphia, resurgent interest in regionalism, changing local demographics, new media and social marketing capabilities, and a renewed sense of civic pride and responsibility, there is a remarkable confluence of events for our sector and our community.

Paralleling and capitalizing on this confluence, the Cultural Alliance has developed marketing, policy, and membership initiatives for FY 2008 that reflect a holistic approach to building support, sustainability, and public engagement.

Cultural Policy

As Philadelphia welcomes a new mayor, we must remember that not only will this individual lead the city at a crucial juncture in its history, but he will also be a spokesperson for our entire region. To that end, the Cultural Alliance will work to help the new administration to view and develop culture as an integral financial investment, not an optional social amenity. Philadelphia's identity, economic rebirth and social fabric depend upon the health of its cultural sector.

In FY 2008 our policy initiatives will include the release and dissemination of an economic impact study, *Arts, Culture & Economic Prosperity*; expanded issue advocacy that leverages the new online advocacy center; regional funding planning; support for suburban arts-based revitalization planning; and the compilation and interpretation of data to prepare for the release of *Portfolio II* in FY 2009. Finally, in June 2008, Philadelphia will host the Americans for the Arts Convention, showcasing our region as one of the most dynamic cultural centers in the country.

Grantmaking

With new internal leadership of our grantmaking programs, the Cultural Alliance will re-examine the delivery of its chief programs—the 5-County Arts Fund and Program Stream—to ensure that we deploy financial and human resources in a way that best serves the sector and continues to build the Alliance's recognition and reputation in the suburbs.

Marketing

In FY 2008 the Cultural Alliance will complete the final year of the Campaign for Culture umbrella regional marketing initiative. At the same time, we will be formulating plans for its successor program, *Engage 2020*. The new multi-year initiative will integrate researchbased strategic product innovation with expanded social marketing and other public engagement strategies.

In FY 2008, our PhillyFunGuide.com events calendar will incorporate more social marketing functionality and expand its base of community partners. Our FunSavers e-mail program will add new features and a larger array of discount price points. We will continue to refine our web-based mailing list cooperative to give cultural marketers both the ability to select and modify lists instantly and consult with professionals for larger customized mailings. In our Marketing Leaders program and public workshops, we will utilize partnerships with peer service organizations to increase capacity and quality.

Aembership Service

The Cultural Alliance's membership has expanded more than 50% over the past five years. With 354 members, we are committed to ensuring that the array and delivery of services adapts to the evolution of the membership. In FY 2008, following up on both a member survey and health insurance study, the Alliance will expand its insurance and benefits options. By partnering with a full service benefits agency, the Alliance will now be able to offer its members one-stop shopping for benefits and insurance.

In FY 2008 we will also review the categories of membership, with an eye towards expanding eligibility to for-profit cultural organizations. This analysis, undertaken with the assistance of a membership task force, will determine whether the addition of for-profit cultural organizations can increase our policy clout, negotiating power and revenue stream.

Administration

Fiscally, the Alliance has developed a balanced budget for FY 2008 of \$3.2 million that will enable us to continue to deliver quality policy, marketing, grantmaking, and member services, while ensuring ongoing financial stability. Operationally, our major initiative will be the redesign and relaunch of our web site as a constituent portal to services and information.

Finally, as a service organization, the Alliance's principal asset is the quality of its staff and board. We will continue to foster an office culture that recruits and motivates high-energy, team-oriented, and technologically savvy employees. We will set and report on measurable objectives, tied to our

strategic, operating and individual work plans. At the board level, the Governance committee will continue to pursue diversity in the recruitment process in terms of race, gender, ethnicity, and expertise among community and institutional leaders representing an array of disciplines and budget sizes.

Support

The Barra Foundation Dolfinger-McMahon Foundation Samuel S. Fels Fund Independence Foundation Virginia and Harvey Kimmel Fund, The Philadelphia Foundation The Pew Charitable Trusts The Philadelphia Cultural Management Initiative, funded by The Pew Charitable Trusts, administered by The University of the Arts Phoebe W. Haas Charitable Trust "A" Phoebe W. Haas Charitable Trust "B" William Penn Foundation COPORATE PARTNERS (Gifts of \$1,000 and up) Bank of America Comcast Spectacor Independence Blue Cross

CORPORATE SUPPORTERS (Gifts up to \$999) Avencia Incorporated Electronic Ink Kleinbard, Bell & Brecker Schultz & Williams Stantec Tix.com Nina Zucker Associates

PUBLIC AGENCIES County of Montgomery National Endowment for the Arts Pennsylvania Council on the Arts, a state agency Pennsylvania Department of Community & Econom Development Philadelphia Cultural Fund

MATCHING GIFTS The Pew Charitable Trusts The Philadelphia Foundation

Dale Mitchell

Lorraine and Ben Alexander Jo and David Baskin Charity Quinn William Becker Hal Real Constance Benoliel-Rock Caro U. Rock Charles Rose Laura Burnham Ed Cambron and Chuck Finch Mary Biddle Scheetz Scott Schultz Nancy Shaw and Evan Radcliffe Susan Sherman David Devan Lee A. Brandt and Elizabeth Nick Stuccio Judie and Bennett Weinstock Kumani Gantt Susan Weiss Bendiner Weiss Richard and Susan Gould Roy Wilbur John C. and Chara C. Haas Dennis M. Wint, Ph.D. Thomas Woodward Jane and Steve Heumann Lynne & Harold Honickman In honor of opening Rae, Brad Molotsky In honor of Jon Stern's 60th William and Mary Hangley Bill Marrazzo In memory of Bob Aaron, Suzanne Yusem Judi and David Mink

In memory of Ernesta Balla Bill LeFevre SCHOLARSHIP FUND Melvina Cannon Jessica Eldredge Valerie V. Gay Julie and John Hawkins Sharon Kling Susan Weiss April Williamson

IN-KIND

Center City District Independence Seaport Museum Chester County Philadelphia Boys Choir & Chorale University City District

Board of Directors

Grace Grillet, *Chair;* Managing Director People's Light & Theatre Company Hal Real, *Vice Chair;* President & CEO, World Cafe Live

David Devan, Secretary; Managing Direct Opera Company of Philadelphia

Thomas C. Woodward, *Treasurer*, Senior Vice President, Bank of America

Susan D. Atkinson, Producer, Bristol Riverside Theatre

Hon. Phyllis Beck, General Counsel, The Barnes Foundation

Ramona Riscoe Benson, President & CEO, The African American Museum in Philadelphia

Ingrid Bogel, Executive Director, Conservation Center for Art and Historic Artifacts

Robert Bogle, President & CEO, Philadelph Tribune Company Hon. Robert Butera John D. Conaway, Senior Vice Presid

Hon. Dwight Evans, *Ex Officio*, Member, Pennsylvania House of Representatives

Beth Feldman Brandt, Executive Director Stockton Rush Bartol Foundation

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Kumani Gantt, Executive Director, The Village of Arts and Humanities

Jane Golden, Director, City of Philadelphia Mural Arts Program

Juliet Goodfriend, President, Bryn Mawr Film Institute

dy Herman, Executive Director, Main Line rt Center

ion. James F. Kenney, *Ex Officio,* Councilman At-Large, Philadelphia Cit Council William J. Marrazzo, President & CEO, WHYY

Brad Molotsky, General Counsel & Senior Vice President, Brandywine Realty Trust

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Paul Redman, Director, Longwood Gardens

Hon. Blondell Reynolds Brown, Ex Officio, Councilwoman At-Large, Philadelphia City Council

Michael Scolamiero, Executive Director, Pennsylvania Ballet Association

Virginia Sikes, Partner, Montgomery, McCracken, Walker & Rhoads

Nick Stuccio, Producing Director, Philadelphia Live Arts Festival & Philly Fringe

James Undercofler, President & CEO, The Philadelphia Orchestra Association

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